



DATE: January 24, 2019

TO: All Tree Unit Members

RE: CONTRACT PROPOSAL – SPECIAL MEETINGS

Brothers and Sisters:

Asplundh has requested that the same tentative offer be voted on. We have maintained retro pay. However, they have informed us that the LINECO increase that took effect on January 1, 2019 of \$.25 cents per hour will be deducted from the hourly wage. With retro on the table, you will get this amount back if the offer passes.

Please plan to attend one of the following meetings should you have questions regarding this offer.

January 29, 2019 6:00PM at IBEW Local 483 in Tacoma, WA.
January 30, 2019 6:00PM at IBEW Local 77 in SeaTac, WA.
February 5, 2019 6:00PM at Holiday Inn Express, 730 Liberty Pl. Chehalis, WA.
February 6, 2019 6:00PM at Everett Labor Temple.
Spokane/Idaho Crews will be visited on February 15, 2019.

These meetings are for IBEW Local 483 and 77 members only. Please bring your current dues receipt. No other Local Union members will be admitted.

In Solidarity,

Alice Phillips, Business Manager IBEW Local 483
Teri Kannor, Business Representative IBEW Local 77

AP/TK/ls
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