



Washington State Labor Council, AFL-CIO

JEFF JOHNSON, *President* • LYNNE DODSON, *Secretary-Treasurer*

314 FIRST AVENUE WEST • SEATTLE, WASHINGTON 98119

TELEPHONE: (206) 281-8901 OR 1-800-542-0904

FAX (206) 285-5805

E-MAIL: WSLC@WSLC.ORG • WEB: WWW.WSLC.ORG

June 11, 2013

VIA ELECTRONIC AND U.S. MAIL

Governor Jay Inslee
PO Box 40002
Olympia, WA 98504-0002

Dear Governor Inslee:

On behalf of the Washington State Labor Council, AFL-CIO, and our Standing Committee on Economic Development, Job Retention and Transportation, we ask for your support for the workers of Hanford as they try to negotiate a fair and just contract.

The Hanford Atomic Trades Council (HAMTC) has represented union workers in the maintenance, operation and fabrication of these facilities from the commissioning of the site. These individuals face both the hazards of their respective trades and from nuclear and chemical exposure. They have been in contract negotiations with the U.S. Department of Energy and with Hanford contractors for sixteen months, with no resolution in sight. These workers are facing substantial proposed wage and benefit cuts which would negatively impact their families as well as the community in the Tri-Cities area.

The most significant attack is to their pension plan. Proposed changes include a requirement that only workers fifty years of age with fifteen years on the job by December 31, 2013 would be grandfathered with respect to the existing pension system. But all workers would face a decrease in the multiplying factor from 1.6 to 1.2 times their highest five years. The annuity factor would also change, resulting in the loss of hundreds of dollars a month. Finally, new hires would only be offered a 401K program as a retirement plan. By any measure, 401K plans do not constitute a retirement plan.

The workers are also being asked to accept significant increases in co-payments for medical services and prescriptions, as well as increased medical and dental premiums. Short-term disability compensation, which is currently equal to full pay reimbursement, would be decreased to sixty percent, and workers would be required to pay fifty percent of the premiums for short-term disability.

Governor Inslee
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It is also proposed that work schedules be restructured to include mandatory overtime. This change conflicts not only with family responsibilities and priorities but also with the ability to participate in volunteer community activities.

To our way of thinking, HAMTC workers are being asked to make unreasonable sacrifices. The Washington State Labor Council, AFL-CIO, stands in unity with our brother and sister workers at HAMTC and asks you to do everything in your power to support these workers in fair and just negotiating process.

Sincerely,

A handwritten signature in black ink that reads "Jeff Johnson". The signature is written in a cursive, flowing style.

Jeffrey G. Johnson
President

JGJ:jh
opeiu8/afl-cio



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VIA ELECTRONIC AND U.S. MAIL

Senator Patty Murray
915 Second Avenue, Suite 2988
Seattle, WA 98174

Dear Senator Murray:

On behalf of the Washington State Labor Council, AFL-CIO, and our Standing Committee on Economic Development, Job Retention and Transportation, we ask for your support for the workers of Hanford as they try to negotiate a fair and just contract.

The Hanford Atomic Trades Council (HAMTC) has represented union workers in the maintenance, operation and fabrication of these facilities from the commissioning of the site. These individuals face both the hazards of their respective trades and from nuclear and chemical exposure. They have been in contract negotiations with the U.S. Department of Energy and with Hanford contractors for sixteen months, with no resolution in sight. These workers are facing substantial proposed wage and benefit cuts which would negatively impact their families as well as the community in the Tri-Cities area.

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VIA ELECTRONIC AND U.S. MAIL

Senator Maria Cantwell
915 Second Avenue, Suite 3206
Seattle, WA 98174

Dear Senator Cantwell:

On behalf of the Washington State Labor Council, AFL-CIO, and our Standing Committee on Economic Development, Job Retention and Transportation, we ask for your support for the workers of Hanford as they try to negotiate a fair and just contract.

The Hanford Atomic Trades Council (HAMTC) has represented union workers in the maintenance, operation and fabrication of these facilities from the commissioning of the site. These individuals face both the hazards of their respective trades and from nuclear and chemical exposure. They have been in contract negotiations with the U.S. Department of Energy and with Hanford contractors for sixteen months, with no resolution in sight. These workers are facing substantial proposed wage and benefit cuts which would negatively impact their families as well as the community in the Tri-Cities area.

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VIA ELECTRONIC AND U.S. MAIL

Congressman Richard "Doc" Hastings
402 East Yakima Avenue, Suite 760
Yakima, WA 98901

Dear Congressman Hastings:

On behalf of the Washington State Labor Council, AFL-CIO, and our Standing Committee on Economic Development, Job Retention and Transportation, we ask for your support for the workers of Hanford as they try to negotiate a fair and just contract.

The Hanford Atomic Trades Council (HAMTC) has represented union workers in the maintenance, operation and fabrication of these facilities from the commissioning of the site. These individuals face both the hazards of their respective trades and from nuclear and chemical exposure. They have been in contract negotiations with the U.S. Department of Energy and with Hanford contractors for sixteen months, with no resolution in sight. These workers are facing substantial proposed wage and benefit cuts which would negatively impact their families as well as the community in the Tri-Cities area.

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VIA ELECTRONIC AND U.S. MAIL

Representative Brad Klippert
PO Box 40600
Olympia, WA 98504-0600

Dear Representative Klippert:

On behalf of the Washington State Labor Council, AFL-CIO, and our Standing Committee on Economic Development, Job Retention and Transportation, we ask for your support for the workers of Hanford as they try to negotiate a fair and just contract.

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Representative Larry Haler
PO Box 40600
Olympia, WA 98504-0600

Dear Representative Haler:

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