

Workplace Safety and Health Bill of Rights

- A workplace free of known safety and health hazards.
- Timely and effective first-aid treatment for on-the-job injuries.
- Express safety concerns without fear of discrimination or retaliation.
- The right to file a safety complaint.
- The right to have an employee or safety committee member accompany the WISHA compliance inspector.
- The right to file a safety and health discrimination complaint.
- Safety and Health citations posted in the workplace.
- Regular documented safety meetings.
- Mandatory Personal Protective Equipment.



IBEW Local Union 77 Safety Committee



Reference Article 15 Section 15 of the IBEW Constitution

***President:* Rick Johnson**
Business Manager/Financial
***Secretary:* Lou Walter**
***District 1:* Bill Meyer, Brad Kime & Charles Campy**
***District 2:* Damian Hernandez**
***District 3:* Larry W. Becht, Jr.**
***District 4:* Justin J. Bean**
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IBEW Local Union 77 Safety Vision

At the end of the day



everyone goes home...

Without injury or illness

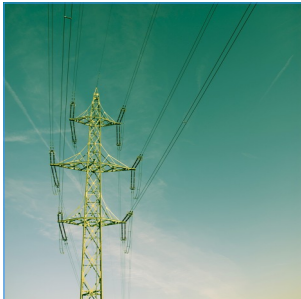
A Safe Workplace Requires Taking Personal Responsibility

Local 77 continues to be at the forefront in advocating for and the development of Safety Standards, Best Work Practices and regulatory compliance i.e. WISHA - OSHA.

- National Safety Council
- IBEW Safety and Health Caucus
- OSHA Partnership IBEW/NECA (Best Practices)
- WISHA Monitoring Committee (WA AFL-CIO)
- Governor's Industrial Advisory Board on Safety and Health
- WA DOT Traffic Control Oversight Committee
- WA Electrical Utility Safety Advisory Committee

Governor's Safety & Health Sub/Committee Panels

- Electrical Panel (Pole Top Rescue)
- Communication Panel
- Gas Panel



Local 77 members know our safety expectations of employers and their safety programs

- The employer shall provide a safe and healthy workplace.
- The employer shall implement an effective written accident prevention program.
- The employer shall have a safety committee and hold monthly meetings and retain minutes.
- The employer shall investigate accidents, incidents, and near misses to identify and correct unsafe conditions.
- The employer shall ensure regular job briefings (tailgates) occur.
- The employer shall provide all mandatory safety training required by safety and health standards.
- The employer shall furnish and/or reimburse for "Personal Protective Equipment" based upon OSHA/ WISHA standards.



Local 77 is committed to member safety training.

- Joint Safety Committee Member Training
- Accident Investigator Training
- Mandatory Safety Training
- OSHA 10 hour 1910 CFR Training (Ch. 45)
- First Aid/CPR Training
- Flagging Certification Training
- Steward Training

Every Injury & Fatality is a Failure