



CITY OF ELLENSBURG

EMPLOYMENT OPPORTUNITY

Journey-level Lineperson

DEPARTMENT: Public Works & Utilities - Light Division
SALARY: \$49.08/hour plus \$10,000 moving bonus plus more paid leave than most utilities
OPENING DATE: 2020/2021
CLOSING DATE: Open Until Filled – Applications will be reviewed as they are received.

JOB SUMMARY:

Construct, maintain, inspect, and operate overhead and underground electrical distribution system, energized or de-energized, in accordance with applicable City practices and safety regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

All of the following are to be performed while adhering to City of Ellensburg operational policies, safety rules, and procedures. This position requires regular and consistent attendance to accomplish the following essential functions:

Open switches or install grounding devices to energized equipment to deenergize lines or accessories

Operate digger / derrick, bucket truck, backhoes and other tools and equipment necessary in the installation and maintenance of distribution system

Climb poles or ride in buckets attached to truck mounted boom to work on line hardware and accessories

Install new wires to crossarm insulators and splice wire to existing lines to complete circuit

Cover energized lines to facilitate safe handling of high voltage lines without interrupting service by power shutoff

Operate long insulated poles (hot-sticks) on 15 kV fitted with mechanically or hydraulic operated grasping and crimping tools; operate loadbreak tools on padmounted equipment; operate necessary equipment and tools utilized in the installation and maintenance of distribution system

Install pole hardware and auxiliary equipment such as transformers, lightning arrestors, switches, fuses, and insulators using hand tools; transfer wires from defective poles to new poles

Load and unload poles, transformers, padmounted gear, wire and other related items with boom

Install conduit, vaults, and other underground distribution materials; install cables, grounds, and terminations in pedestals or underground vaults

Read and interpret work requests and schematics; complete time slips and necessary reports affecting job assignments; respond to after hour callouts as required

On a rotation basis employee will be On Call Person; primary residence within 30 minutes of headquarters within 90 days of hire date

Follow applicable safety rules and practices; complete work in a safe and efficient manner; protect against damage to public and private property during line construction and maintenance; ensure proper use and care of equipment assigned

Serve as acting Foreperson, Serviceperson, and Inspector as assigned

Trim trees as necessary to eliminate the possibility of contact with energized lines

Knowledge of and Qualified Worker certification per WAC 296-45

Traffic signal, metering experience, and street light maintenance and operation experience preferred but not required

Other duties may be assigned.

This is a representative sample--not to imply a complete listing of responsibilities and tasks.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

High School Diploma or equivalent; completion of a three-year apprentice program and one-year experience at journey-level lineman recognized by the City of Ellensburg and I.B.E.W. 77. Recent training in pole top rescue, bucket rescue, vault rescue, confined space, and trenching & excavation.

LANGUAGE SKILLS:

Ability to read and interpret documents such as work sketches, schematics, blueprints, safety rules, operating and maintenance instructions, and procedure manuals. Ability to complete reports and time slips.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to use algebraic formulas to calculate Ohms Law.

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES:

(A) Thorough knowledge of electrical overhead and underground practices, Electrical Workers Safety Rules, pole top, bucket, vault rescue, confined space, trench & excavation, and city policies and work practices.

(B) Skill in operating the listed tools and equipment.

(C) Ability to communicate effectively, orally and in writing, with employees, other governmental agency representatives, City officials and the general public.

SPECIAL REQUIREMENTS:

Must be physically capable of moving about on construction work sites and under adverse field conditions.

TOOLS AND EQUIPMENT USED

Aerial lift truck, digger/derrick, boom truck, pickup truck, backhoe, dump truck, wire tension trailer, cable pulling trailer, pole climbing equipment, jackhammer, compactors, hydraulic line tools, hot-sticks, line tools, 35' extendo-rod, pentahead wrench, motor vehicle, cell phone, federally licensed radio. Computer skills and experience with Windows based programs preferred but not required. This is a representative sample – not to imply a complete listing of equipment and tools used.

CERTIFICATES, LICENSES, REGISTRATIONS:

First aid and CPR/AED certification; Journeyman Lineman's certification; Must possess a valid State driver's license including class A CDL with air brakes and maintain an insurable driving record; have ability to obtain a Washington State flagging card and digger / derrick crane card within 2 years.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to move about inside and outside on uneven terrain and remain in a stationary position. The employee is frequently required to use and operate aforementioned tools, controls, and equipment, ascend, sit, and descend equipment, and position self at different levels to perform essential functions of this position; the employee is required to effectively communicate accurate information. The employee is frequently required to climb or ride a bucket and work using hand tools up to 45' above ground. The employee is occasionally required to detect various odors to identify overheating transformers, burning electrical insulators, etc.

The employee must frequently move and or transport up to 50 pounds, and occasionally move and or transport up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to extreme cold, extreme heat, and is regularly exposed to wet and/or humid conditions. The employee frequently works near moving mechanical parts, works in high, precarious places, is exposed to fumes and/or airborne particles, and risk of electrical shock. The employee is occasionally exposed to toxic or caustic chemicals and vibrations.

The noise level in the work environment is usually loud.

KEY RELATIONSHIPS:

The key relationships described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee will provide information to and collect information from contractors, other City departments, and the public. Contact will be made in person and by telephone

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

BENEFITS: Public Employees Retirement System and Social Security; Medical/Dental/Life/Disability Insurance, vacation, sick leave, holidays. This position is represented by IBEW Local #77.

FILING OF AN APPLICATION: A COMPLETED ORIGINAL *CITY OF ELLENSBURG APPLICATION FORM* IS REQUIRED. A RESUME SUBMITTED IN LIEU OF THE COMPLETED APPLICATION PACKET **WILL NOT** BE PROCESSED. Application forms may be obtained from the 1st floor foyer or Human Resources Department, 501 North Anderson Street, Ellensburg, WA 98926. All applications will be reviewed and those applicants who most satisfactorily meet the requirements will be tested and/or interviewed. Reference checks will be made prior to an offer of employment. Appointment will be made as soon thereafter as possible.

IN ACCORDANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986, ALL NEW EMPLOYEES WILL BE ADVISED OF ACCEPTABLE DOCUMENTS TO VERIFY IDENTITY AND WORK AUTHORIZATION, WHICH MUST BE SUBMITTED WITHIN THREE (3) DAYS OF DATE OF HIRE. THIS IS A CONDITION OF EMPLOYMENT WITH THE CITY OF ELLENSBURG.

The City of Ellensburg is an equal opportunity employer and encourages applications from all persons without regard to race, creed, color, national origin, sex, age, marital status, disability or any other non-merit factor. We will provide reasonable accommodation to disabled applicants, if requested and the Human Resources Department is notified at least two (2) days prior to the need.

*THE CITY OF ELLENSBURG IS AN EQUAL OPPORTUNITY EMPLOYER
EOE/M/F/D/V*

HUMAN RESOURCES PHONE NO.: (509) 962-7222

FAX NO.: (509) 962-7143