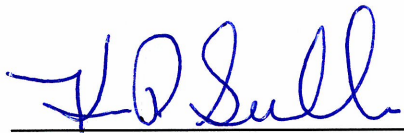


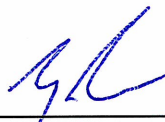
**SUMMARY OF BALLOT RESULTS - IBEW/NECA NW LINE
January 30, 2018 – Collective Bargaining Agreement**

FINAL VOTE: 365 to Accept 348 to Reject 11 Invalid

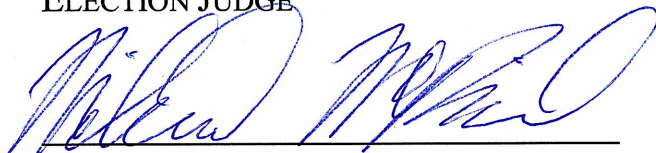
<u>Local Union</u>	<u>Ballots Mailed</u>	<u>Ballot Returned</u>	<u>Percentage of Return</u>
77	1130	453	40.09%
125	600	182	30.33%
483	63	16	25.40%
659	266	73	27.44%
Total	2059	724	35.16%



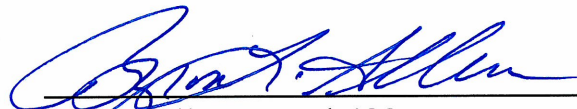
 Kevin Sullivan, Local 125
 ELECTION JUDGE




 Cory Andrews, Local 125
 TELLER #4




 Mike McBride, Local 77
 TELLER #1



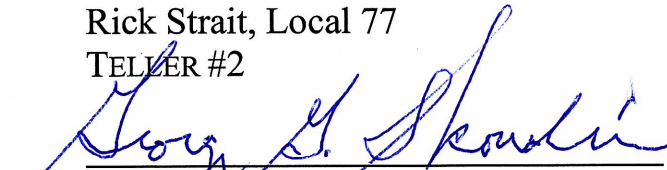
 Byron Allen, Local 483
 TELLER #5




 Rick Strait, Local 77
 TELLER #2



 Colin Farrell, Local 659
 TELLER #6



 George Skondin, Local 77
 TELLER #3



 Mike Scarminach, Local 659
 TELLER #7